

## **CODE OF CONDUCT for YOUTH LEADERS**

- 1. Respect the rights, dignity and worth of others;
- 2. Be fair, equitable, considerate and honest in all dealings with others;
- 3. Be aware of, and maintain an uncompromising adhesion to SLSA standards, rules, regulations and policies.
- 4. Be professional in, and accept responsibility for actions;
- 5. Make a commitment to providing quality service;
- 6. Use facilities and equipment for their proper purposes, and care for and maintain such facilities and equipment correctly;
- 7. Refrain from anything which may abuse, intimidate or harass others;
- 8. Preserve and protect the standing and reputation of the Association;
- 9. Understand the consequences of any breach of the SLSA's Member Protection Policy or Codes of Conduct;
- 10. Recognise the importance of, and encourage the development of members, encompassing camaraderie and team work;
- 11. Treat members with respect and accept the duty of care for the welfare, safety, health and happiness of members and conduct themselves responsibly;
- 12. Be a role model to all members and conduct themselves in a manner befitting a leader within life saving;
- 13. Adhere to all Association Policies and ensure that the "duty of care" to all members is met in these areas:

- 14. Accept the adults in Surf Life Saving do not involve themselves in unobserved activities with individual youth members;
- 15. Realise that physical or verbal abuse, neglect or any other type of abuse is unacceptable conduct by any members of the Association;
- 16. Allow members the opportunity and access to gain valuable leadership qualities and skills through lifesaving and surf sports activities;
- 17. Provide the best possible lifesaving and sporting activities for members with the view to encouraging and promoting long term active participation;
- 18. Be reasonable in demands on members time, energy, enthusiasm and commitment;
- 19. Ensure young members are involved in planning, leadership, evaluation, and decision making processes of various levels within the Association
- 20. Ensure that equal opportunities for participation in lifesaving are made available to all members regardless of ability, race, colour, religion or sex.